

WORKING DRAFT OF PROPOSAL RE: H. 111

The Vermont Labor Relations Board (VLRB) will amend the rules of procedure to permit any grievant in a disciplinary grievance **who is or was previously exonerated by the VLRB, in a decision issued after 1994, of the misconduct for which he or she was disciplined**, to petition the Board to redact his or her name from the version of the decision posted on the VLRB public website. Names will not be redacted from any other documents related to the decision, or from any version of the decision not posted on the website. The Board may, as a condition of granting the petition, request reimbursement from the petitioner of any costs incurred in effectuating the redaction. This does not provide any enhanced privacy protection to any individual not currently recognized in law, rule or policy, nor does it have any effect on determinations made under 1 V.S.A 315 et al. Courts, or other State organizations of bodies, such a courts, with a an official need for VLRB decisions will receive unredacted versions.